



**OPISINA NG BISE TSANSELOR PARA SA GAWAING
PANGKOMUNIDAD**

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Memorandum No. JFA - 26 - 08

To : UP Diliman Community

Subject : Protocols During Incidents of Violation of Academic Freedom and Human Rights Incidents

On behalf of the UP Diliman Committee on the Protection of Freedom and Rights, we are hereby disseminating the *Protocols During Incidents of Violation of Academic Freedom and Human Rights* for your information, guidance, and strict observance. This is in line with the University's commitment to uphold academic freedom, human rights, and the safety and welfare of all its constituents.

These protocols establish a brief institutional framework for responding to incidents such as red-tagging, surveillance, harassment, or any form of threat that undermines academic freedom and human dignity. They outline the responsibilities of concerned offices, the procedures of reporting and assessment, especially the activation of a Quick Response Team (QRT) to ensure timely, coordinated, and appropriate action.

All members of the community are strongly encouraged to familiarize themselves with the protocols and to remain vigilant in reporting incidents through proper channels.

For further details including contact information of concerned offices and the full protocol, please refer to the attached document or scan the provided QR Code.

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JERWIN F. AGPAOA

Vice Chancellor for Community Affairs

Chair, UP Diliman Committee on the Protection of Freedom and Rights



PROTOCOL

DURING INCIDENTS OF VIOLATION OF ACADEMIC FREEDOM AND HUMAN RIGHTS INCIDENTS

UP Diliman, founded on the ideals of critical inquiry, academic freedom, and service to the community, has long endured recurring forms of intimidation that threaten both intellectual autonomy and human dignity. These include earlier repression of student activists as well as the present trend of red-tagging, surveillance, and arrests, whereby members of the University community continue to be subjected to reprisals and disruption of their scholarly and civic activities.

In these conditions, the lack of clear institutional mechanisms to mitigate this situation has often left individuals and groups to confront such risks on their own. The following guidelines seek to establish a framework for institutional action. They delineate the responsibilities of relevant University offices, outline procedures for reporting and assessing incidents, and set forth the activation of a Quick Response Team in cases of red-tagging, arrest, or other forms of endangerment. In support of these measures, a corresponding flowchart is provided to guide the community in rapid response procedures, including monitoring incidents, anticipating risks, addressing emergencies and requests for assistance, and identifying the proper channels for reporting.

Through this policy, the University affirms its responsibility to act with due diligence in addressing such concerns and to uphold academic freedom alongside the rights and welfare of its stakeholders.



PROTOCOL

DURING INCIDENTS OF VIOLATION OF ACADEMIC FREEDOM AND HUMAN RIGHTS INCIDENTS

1. REPORT

The concerned student, faculty, or employee reports the incident to the following:

- Quick Response team
- Vice Chancellors
- Public Safety and Security Office (PSSO)
- Student Representatives and other relevant authorities (e.g program advisers, faculty)



2. ASSESSMENT

The Quick Response Manager assesses the situation and initiates appropriate actions based on the nature of the incident, ensuring confidentiality based on the nature of the incident and contacts the concerned student, faculty and/or employee confirming the case.



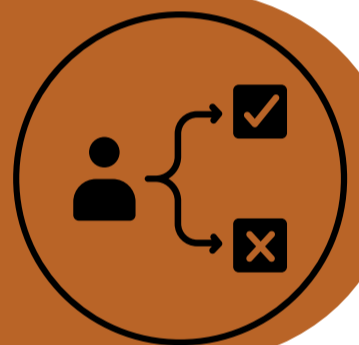
3. ADVISORY

The relevant competent authority advises the concerned student, faculty and/or employee to undertake the necessary security measures



4. CONFIRMATION

The Quick Response Team (QRT) assesses and confirms whether the incident is a form of a violation of academic freedom and human rights if necessary



5. PUBLICITY

The Diliman Information Office (DIO) shall issue publicity condemning the violation of academic freedom and human rights if necessary



6. PRE CRISIS ACTION PLAN PREPARATION

The QRT implements the crisis action plan to assist the constituent (Including but not limited to filing legal action and meeting with relevant agencies)



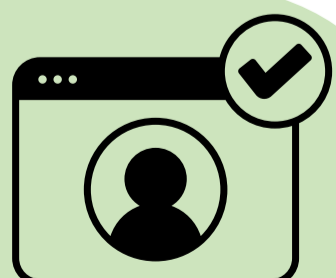
7. FOLLOW-UP

In case of detention, the QRT ensures the basic needs of the constituent are met.



8. FURTHER ACTION

The QRM reports the status to the Chancellor to decide on further action.



Emergency Contact Information

- Quick Response Team
 - 09566123827
- Office of the Vice Chancellor for Academic Affairs
 - 8981-8500 local 2583, ovcaa.upd@up.edu.ph
- Office of the Vice Chancellor for Community Affairs
 - 8981-8500 local 8600, 8601, ovcca.updiliman@up.edu.ph
- Office of the Vice Chancellor for Student Affairs
 - 8981-8500 local 2587, 2588, ovcsa.upd@up.edu.ph
- Public Safety and Security Office
 - 8981-8500 loc. 8512, pssso.updiliman@up.edu.ph

Scan the QR code for full details

