



21 July 2021

**MEMORANDUM NO. NGY 21 - 105**

FOR : Chancellors  
Director, UP-PGH

ATTENTION : Vice Chancellors/Deputy Director for Administration  
HRDO Directors/Heads  
eHOPE Committees

**SUBJECT : Available COVID-19 Resources and Benefits for Personnel**

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The University consistently aims to provide adequate resources for its human resources, including health and medical assistance, especially during this time of COVID-19 pandemic. We have in-campus community isolation facilities at UP Diliman, the Silungang Molave (SiM) and the Kamia Residence Hall. Further, UP Personnel whose COVID-19 cases need hospital treatment are provided assistance and referral for treatment at the UP Philippine General Hospital (UP-PGH).

As a more widely available benefit, we also have the Enhanced Hospitalization Program (eHOPE) in place which employees may avail of as a financial assistance from the University in case of hospitalization, subject to the program's pertinent guidelines.

In addition to these, we have identified other resources that are available to employees who have contracted COVID-19, specifically:

- A. PhilHealth COVID-19 Benefits
- B. Employees' Compensation Commission (ECC) Employees Compensation Program (ECP): COVID-19 Benefits

The Constituent Universities (CUs) and the UP-PGH are requested to disseminate the information and/or provide assistance to eligible employees applying for these benefits, particularly those under the ECP, and other local/CU-specific resources available (e.g. isolation facilities), if necessary. You may use as references the compilation of PhilHealth and ECC issuances: <https://bit.ly/CompilationCOVID-19PhilHealthECC>.

## A. PhilHealth COVID-19 Benefits

The following are the COVID-19 Benefits currently available, which are paid/directly reimbursed by PhilHealth to the testing laboratories, Community Isolation Units (CIUs), hospital, and other facilities that provided the service/s to the member.

<b>Testing Package</b>	Between PhP 901 and PhP 3,409								
<b>Community Isolation Package</b>	PhP 22,449								
<b>Pneumonia Package</b>	<table> <tr> <td>Mild</td> <td>PhP 43,997 <i>Mild pneumonia in the elderly or with co-morbidities, L1 to L3 Hospitals</i></td> </tr> <tr> <td>Moderate</td> <td>PhP 143,267 <i>Moderate pneumonia, L1 to L3 Hospitals</i></td> </tr> <tr> <td>Severe</td> <td>PhP 333,519 <i>Severe pneumonia, L2 to L3 Hospitals</i></td> </tr> <tr> <td>Critical</td> <td>PhP 786,384 <i>Critical pneumonia, L2 to L3 Hospitals</i></td> </tr> </table>	Mild	PhP 43,997 <i>Mild pneumonia in the elderly or with co-morbidities, L1 to L3 Hospitals</i>	Moderate	PhP 143,267 <i>Moderate pneumonia, L1 to L3 Hospitals</i>	Severe	PhP 333,519 <i>Severe pneumonia, L2 to L3 Hospitals</i>	Critical	PhP 786,384 <i>Critical pneumonia, L2 to L3 Hospitals</i>
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<b>References:</b> PhilHealth Circulars 2020-0009, 2020-0017, and 2020-0018									

## B. Employees' Compensation Commission (ECC) Employees Compensation Program (ECP) COVID-19 Benefits

The ECP, through its ECC Board Resolution (BR) No. 21-04-14, Series of 2021, has included COVID-19 in its list of occupational and work-related diseases. As such, employees who are mandatory members of the Government Service Insurance System (GSIS) who tested positive for COVID-19, as attributed to exposure in the workplace or "work-relatedness", may file for EC benefits claims, subject to the ECC guidelines and filing with the Government Service Insurance System (GSIS).

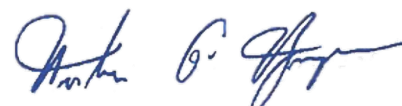
In accordance with ECC BR No. 21-04-14, Series of 2021, COVID-19, is compensable under any of the following conditions:

- a. "There must be a direct connection between the offending agent or event and the worker based on epidemiologic criteria and occupational risk (e.g. healthcare workers, screening and contact tracing teams, etc.);
- b. "The tasks assigned to the worker would require frequent face-to-face and close proximity interactions with the public or with confirmed cases for healthcare workers;
- c. "Transmission occurred in the workplace; or
- d. "Transmission occurred while commuting to and from work."

<b>Filed with GSIS</b>	
<b>Loss of Income Benefit</b>	Subject to the rules and requirements of ECC
<b>Sickness Benefit*</b>	Requirements: <ol style="list-style-type: none"> <li>1. Accomplished EC sickness/disability forms</li> <li>2. Certificate of Employment <i>(must indicate the employee's last day of work prior to contracting COVID-19)</i></li> <li>3. Medical Abstract/ Medical Certificate</li> <li>4. Positive Laboratory (RT-PCR) Test Result, issued by a DOH-accredited testing center</li> </ol>
<b>Medical Benefits</b>	<p>If employee incurred out-of-pocket expenses after PhilHealth and/or HMO benefits, he/she may possibly claim:</p> <ul style="list-style-type: none"> <li>● Hospitalization expenses</li> <li>● Professional fees</li> <li>● Medicine reimbursement</li> </ul> <p>The EC medical benefit reimbursement, however, shall not be equivalent to 100% of the amount of the medical expenses incurred, and subject to the GSIS reimbursement schedule. Receipts are included in the requirements to be submitted for the claim.</p>
<b>Death Benefit* and Funeral Benefit</b>	<p>Funeral Benefit from ECC: Php 30,000.00</p> <p>Death Benefit: Beneficiary shall choose to claim either the EC benefit or the GSIS benefit.</p>
<p><i>*Subject to the GSIS 'exclusiveness policy', hence, the employee/beneficiary may only choose one Sickness Benefit and one Death Benefit (either GSIS or EC).</i></p>	
<b>Filed with ECC</b>	
<b>EC Cash Assistance</b>	Approved sickness, medical, or death benefit is required.

Chancellors and the UP-PGH Director are highly encouraged to issue their respective memoranda on the guidelines (e.g. requirements, submission process) for facilitating EC claims, as discussed with HRDOs. Agency personnel (e.g. janitorial services, security) may be also informed of the availability of EC claims, which they should process thru their respective agencies/ the Social Security System (SSS).

For your guidance.



**NESTOR G. YUNQUE**  
Vice President for Administration