



University of the Philippines

OFFICE OF THE PRESIDENT

10 December 2020

MEMORANDUM NO. TJH 20-38

FOR : Vice Presidents
Secretary of the University
Chancellors
Director, UP PGH

SUBJECT : **Mandatory Holiday Break 2020**

Let us all enjoy the Yuletide season with our family and loved ones. A mandatory holiday break will ensure the promotion of work and life balance for UP faculty and staff, especially with the adjustments in the work/teaching arrangements and the mental and physical toll of coping with the situation brought about by the COVID-19 pandemic, generate savings in utilities and maintenance, as well as encourage administrative efficiency in planning and scheduling work.

Please disseminate and exercise due diligence in complying with the following guidelines:

1. Mandatory holiday break: 21, 22, 23, 28 and 29 December 2020 (5 working days).
2. Kindly plan and schedule your work to ensure that all transactions and the relevant required reports are completed by Friday, 18 December 2020.
3. All offices will be closed during the mandatory holiday break period except for units which need to operate with a small number of essential employees (examples: university health services, security and police services, emergency campus maintenance and sanitation, PABX).
4. Ensure safety and security of offices and building premises.
5. Employees who have exhausted their mandatory leave credits for 2020 shall charge these against their accumulated vacation leave credits.
6. Those with accumulated vacation leave of less than 10 days shall have the option whether or not to go on forced leave. However, officials and employees with accumulated vacation leave of 15 days who availed of monetization for 10 days shall still be required to go on forced leave (*Reference: Section 25, CSC MC No. 41 s. 1998*).
7. Those who need to report for work (either physically or work from home) must be given the appropriate tasks and submit the reports, or deliver the expected work outputs. A certification from the immediate supervisor that the assigned tasks were done should be attached to the Daily Time Record (DTR) or Certificate of Service (COS) for December 2020.



TEODORO J. HERBOSA, MD

Executive Vice President

By authority of the President