

*Linggo ng
Parangal 2020*



*Paglinang
at
Pagbunga*

Ika-21 ng Pebrero 2020
Ika-2 ng hapon
University Theater
UP Diliman, Lungsod Quezon

Program

National Anthem

Report

Prof. Michael L. Tan, DVM, PhD
10th Chancellor, UP Diliman

Pag-uugat at Paglulugar at Pagpapahalaga sa Kapwa
(Pride of Place; Pride in People)

Pagpunla at Pagbunga
(Boldness of Vision)

Pakikipagkapwa at Pakikipag-ugnayan
(Building Bridges)

Husay, Dangal, Malasakit at Adhikain para sa UP Diliman
(Nurturing Compassion and Dreaming of the Future)

Presentation of the Office of the Chancellor Executive Staff

Chancellor Michael L. Tan

Turnover Rites: Passing of the UP Diliman Mace

Chancellor Michael L. Tan
Prof. Fidel R. Nemenzo, DSc
11th Chancellor, UP Diliman

Message

Vice Chancellor Fidel R. Nemenzo
Office of the Vice Chancellor for Research and Development

UP Naming Mahal

Prof. Jose Antonio R. Clemente, PhD
Master of Ceremonies

By participating in this event, you are giving the organizers and producers consent to take photographs and videos of you, not for commercial purposes but for documentation and archiving.

Pag-uugat at Paglulugar

“Pride of Place” is one of Chancellor Michael L. Tan’s visions for UP Diliman (UPD).

He envisioned a UPD where “spaces are safe, nurturing, shared, connected and sustainable.”

“Pride” here is not about bragging but on “transforming spaces into places with meaning and memories.”

The Administration worked on nurturing and developing UPD’s spaces—from its 493-hectare property in Diliman, Quezon City to its marine science laboratory in Bolinao, Pangasinan—applying the “Pride of Place” concepts stewardship; disaster preparedness; shared commons; defending UPD autonomy; UPD as a sanctuary for the marginalized; heritage and legacy; pride in the natural resources; invitation for conviviality; and information sharing and information flow.

Early in his chancellorship, Tan had to deal with the concessionaires’ issue.

The business models the Administration used to handle the issue were the Office of the Vice Chancellor for Community Affairs’ 6-principle community model for small-scale food businesses, and the existing Business Concessions Office (BCO) regulations for the big concessionaires in UPD.

UPD has a responsibility to provide housing and very clear guidelines are being implemented in awarding housing units to the staff and faculty. Plans are in the pipeline for new housing units.

The personnel however must understand that the housing units are not theirs forever. Thus, the Administration is assisting them to plan early for retirement, especially on housing, and not to wait until two or three years before retirement.

Meanwhile, the Environmental Sustainability Committee and the Biodiversity Committee were created to actively work in ensuring that the land use plan is well implemented.

The Administration worked closely with eight UPD barangays for a more responsible use of the places and for the containment and not of eviction of informal settlers.

Disaster preparedness at UPD included the improvement of infrastructure, training of building administrators and information dissemination and education on safety aside from earthquake and fire drills.

The concept of shared commons or shared spaces includes the UPD constituents’ common use of college auditoriums.

Vandalism on campus was reduced using the broken windows hypothesis. A painting of National Artist Abdulmari Asia Imao was reproduced for a graffiti-filled utilities building at the Vargas Museum sculpture garden. The said public art lasted for six years which proved that a public art can safeguard buildings and the environment.

Sculptural fairs that encourage performances and exhibits became part of the Diliman Arts and Culture Month, turning the campus into an arts and culture hub of northern Metro Manila.

The Administration’s most significant role in safeguarding UPD’s pride of place is defending its autonomy.

The Administration strongly opposed the entry of the Philippine National Police (PNP) and the military on campus and maintained its stand that the university can take care of its own peace and order situation through its capable chief security officer, group of security guards and the UPD Police.

While the Administration is very clear that it will strongly

defend UPD’s autonomy, UPD is not against the military or the PNP. UP has worked with the Philippine Navy on research, and even hosted the Philippine Military Academy for an exhibition drill in 2015.

As a national university, UP is a sanctuary for the marginalized. From 2016 to 2018, UPD opened its doors to the 3,000 national minority groups members (called Lakbayanis) from Luzon, Visayas and Mindanao who trooped to Manila through Kampuhan sa Diliman to voice out their situation.



(Top) PMA cadets exhibition drill at the University Amphitheater; (bottom) UP Fighting Maroons conducted basketball clinic for the Lumad

UPD and the Lakbayanis organized various activities for the Kampuhan, such as workshops, a peace forum, nightly cultural activities and engagements with various government agencies.

Place also means heritage and legacy. The University Collection Mapping, a project of Prof. Cecilia de la Paz of the College of Arts and Letters Department of Arts Studies, is now complete. The first inventory since 1988 takes care of UPD's public art like sculptures, paintings, furniture and recordings from the Center for Ethnomusicology. A book about the project will soon be published.

"Pride of place" is being proud of UPD's natural resources. Before UP transferred to Diliman from Manila in 1948, the campus was abundant with the Diliman fern, after which the campus was named. UPD is now propagating the fern.

There is also the Institute of Mathematics' "hiring" of four sheep to work as natural lawnmowers.

Place is a declaration of trust and an invitation for conviviality.

An example is the Balay Tsanselor's open gates. It is open most of the time as a way of communicating to people that the Administration is open to the community's needs. It is an invitation to come and talk.

Pride of place is about information sharing and information flow.

The UP Diliman Information Office (UPDIO) revitalized its publications, publishing magazines and keeping the content of the UPD website updated. UPDIO also set up a UPD texting service and social media accounts for more effective information dissemination.



Various installation art in UPD

Pagpapahalaga sa Kapwa

Pride in people is recognizing the importance of developing, affirming and including all UPD constituents.

In the last six years, the Administration searched for the gaps in UPD's support system for faculty, staff and students and endeavored to fill them.

UPD led the way in raising faculty honoraria for academic and non-academic activities, something that other constituent units have followed. During the 2-year gap when UPD had less students while waiting for the first batch of K-12 high school students to graduate, the Administration expanded development opportunities for faculty.



Chancellor Tan with new professors at their Teaching Effectiveness Course.



HASPAG recipient in 2016

in medical reimbursement and financial assistance.

The Administration supported students engaged in the arts, humanities, creative industries, fine arts and music with the creation of the UP Diliman Honorific Award for Student Performing Arts Group (HASPAG) and the revitalization of the UPD Performing Arts Scholarship Program (PASP) in 2016.

With the help of alumni groups such as the Nowheretogobutup Foundation, Inc., the Administration enabled the UP Fighting Maroons with good coaches, training and facilities.

Perhaps the most unique of the student initiatives is the total wellbeing, ginhawa-based comprehensive psychosocial service program. Covering early screening, first response, prevention, curative and restorative stages of mental health problems, it employed non-

Faculty workshops also focused not just on improving teaching effectiveness, but also in promoting pedagogies of collaboration, creativity and accountability to tackle the perennial problems of terror teaching, bullying, absenteeism and tardiness.

The Administration strengthened ties with the studentry by boosting college student councils and forging more direct consultative channels and administrative support for them. It also expanded student welfare programs such as food programs and the construction or renovations of several dormitories.

In 2016, UPD began to insure all its students including those of the UP Integrated School and the UPD Extension Program in Pampanga and Olongapo, for up to P200,000



Emotional support animals at work



conventional forms of therapy: music, sports, art, mindfulness and the training of emotional support animals.

But the Administration did not forget about its other constituents, the research, extension and professional staff (REPS) and the administrative staff.

The Office of the Vice Chancellor for Research and Development (OVCRD) was given direct responsibility for REPS welfare and initiated ways for their stronger representation. One of the first things they did is expand the REPS Development Fund for travel grants.

Benefits for administrative staff were also expanded, with continuing education through alternative learning systems and Technical Education and Skills Development Authority courses made available.

Some of the services from the University Health Service were made available to non-UP contractual personnel. Childminding services and facilities, including breastfeeding stations, were also built at places like the University Library.



(Top) Childminding area at the University Library; (bottom) student well-being room at the Engineering Library, Melchor Hall

Pagpunla at Pagbunga

New and complex challenges, both local and global, faced UP Diliman (UPD) in the last six years.

Born of major shifts within the University itself and of local and even global developments, these challenges had great impacts on many aspects of tertiary education. But through Boldness of Vision, creativity was harnessed to meet these challenges head on.

Two major developments in the field of education had the greatest impacts on UPD. The first, the UP-initiated academic calendar shift, was implemented in academic year (AY) 2014-2015. The shift changed the

start of UP's school year from June to August. The second, the Department of Education's K-to-12 Program, was signed into law by former Pres. Benigno Aquino III in May 2013. The law covers Kindergarten and 12 years of basic education (six years for primary education, four years of junior high and two years of senior high school).

To streamline its academic offerings and make them more relevant to graduates of the K-to-12 curriculum, UPD reviewed and revised 176 academic programs and defended the teaching of Filipino not just as a language but as literature and part of nationhood.



CAL



CHK



*Prof. Amihan Bonifacio-Ramolete, PhD
overall proponent of the Associate
in Arts program.*

An Associate in Arts program was instituted and offered in the first semester of AY 2019-2020. The program replaces the diploma and certificate offerings of the colleges of Arts and Letters, Fine Arts, Human Kinetics and Music. The course Philippine Studies 21: Wika, Panitikan at Kultura sa Ilalim ng Batas Militar was also developed, to be offered in the 2nd semester of AY 2019-2020.



CFA



CMu

The Administration likewise supported the development of General Education programs in science, technology and society given that science can no longer be taught in isolation from ethics and the social sciences. In the field of research, funds were increased from P4.7 million in 2014 to the current P30 million and a tranche has been created for technology transfer projects.

Bold steps were likewise taken to make the administration of the University more efficient. The creation of Office of the Vice Chancellor for Planning and Development was finally approved by UP Board of Regents in June 2019. The Office of the Vice Chancellor for Academic Affairs

“An Associate in Arts program was instituted and offered in the first semester of AY 2019-2020. The program replaces the diploma and certificate offerings of the colleges of Arts and Letters, Fine Arts, Human Kinetics and Music.”

was reorganized in 2016 with the addition of four new units namely the General Education Center, National Service Training Center, Office of Field Activities and Office of International Linkages Diliman.

A new unit, the Technology Transfer and Business Development Office, was created under the Office of the Vice Chancellor for Research and Development. The administration of three units were also transferred to the same office. These are the Office of Extension Coordination, the Center for Ethnomusicology and the Institute for Small-Scale Industries. Task forces were likewise created to handle specific concerns such as the environment, transportation and international relations.



Prof. Raquel B. Florendo, PhD
Vice Chancellor for Planning and Development

Supervision of the University Health Service was transferred to the Office of the Vice Chancellor for Community Affairs from the Office of the Vice Chancellor for Student Affairs to better serve UPD's varied constituents.

Pakikipagkapwa at Pakikipag-ugnayan

Central to UPD Administration plan of action is building bridges or linkages where turfing and territoriality are discouraged and untied.

Under Chancellor Michael L. Tan's leadership, the Administration shared and celebrated interactions and partnerships across disciplines, with UP constituent universities (CUs), state and private educational institutions and communities.

The Administration has been active in bringing to the market the researches, technologies and creative works of its faculty members and researchers. Several technologies were put into commercial use through partnership with established business groups. UPD, through its scientists and engineers, is also working closely with

II. MATTERS APPROVED BY THE BOARD (cont'd)

A. GENERAL GOVERNANCE (cont'd)

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2. Proposal for the elevation and renaming of the UP Diliman Business Concessions Office (BCO) to the Office of the Vice Chancellor for Planning and Development (OVCPD) (cont'd)

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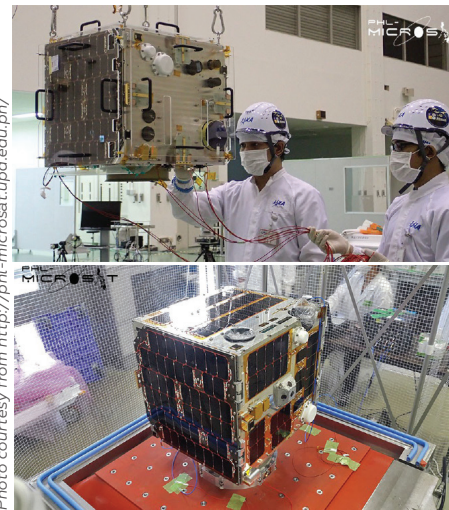
2.5 Regent Jimenez recalled that the Board already had past decisions regarding the alignment of the names and functions of System offices to the CU level, for coordination purposes. In response, President Concepcion said that UP Diliman was in fact the only CU with no OVCPD.

2.6 There being no objections to the motion duly made and seconded, the Board approved the elevation and renaming of the UP Diliman BCO to the OVCPD, and consequently, approved the appointment of Assoc. Prof. RAQUEL B. FLORENDO as Vice Chancellor for Planning and Development, UP Diliman, effective 10 June 2019 to serve at the pleasure of the Chancellor.

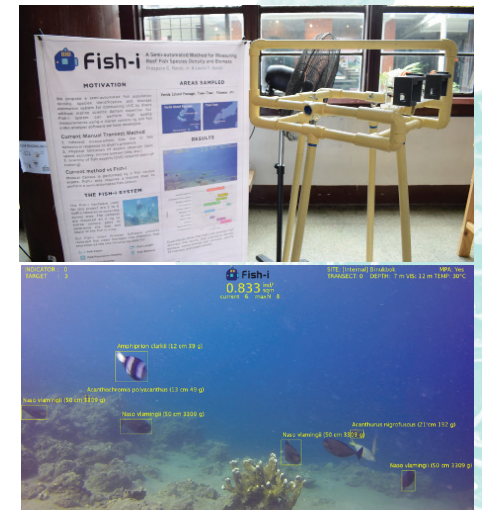
Board Action: APPROVED. The Board approved the appointment of Assoc. Prof. RAQUEL B. FLORENDO as Vice Chancellor for Planning and Development, UP Diliman, effective 10 June 2019 to serve at the pleasure of the Chancellor.

Approval of the creation of OVCPD during BOR's 1345th meeting

Photo courtesy from <http://phl-microsat.upd.edu.ph/>



Diwata 2



Fish-i

Photo courtesy from Prospero J. Naval

the new Philippine Space Agency. To promote and encourage greater interaction and dialogue among UPD constituents, the Administration, in 2018, institutionalized the celebration of Diliman Science and Society Month every October. On top of the Diliman Arts Month which is celebrated every February, Science and Society Month also serves as an important venue for collaboration among disciplines.

Building bridges across UP CUs, UPD collaborated with UP Los Baños and UP Visayas, offering the first tri-campus Professional Masters in Tropical Marine Ecosystem Management. The program, implemented in 2015, is designed for professionals pursuing careers in government, civil service organizations and the private sector involved in

the management and governance of tropical marine ecosystems.

To expand and solidify UPD's presence in the international arena, the Office of International Linkages-Diliman was created as part of the Office of the Vice Chancellor for Academic Affairs (OVCAA) reorganization in 2016. OIL-D, though at its infant stage, brought strong programs in international mobility and student exchanges, as well as support for international and visiting professors.

In building bridges with the general public, the supervision of the National Service Training Program (NSTP) was placed under OVCAA following the latter's reorganization, making the NSTP a "full-fledged administrative and coordinating office." The NSTP Office's mission and vision reinforce



Opening program of the first Science and Society Month celebration in 2018.

the University's mandate as a public service university. The move was also in compliance with Republic Act 9163 or the Act Establishing the NSTP for Tertiary Level Students, and its implementing rules and regulations. Parallel to this effort is the establishment of the Office of Field Activities which oversees all local academic out-of-classroom activities.

For greater recognition of the extension works and public service in the University, the UPD Executive Committee, in November 2015, approved and institutionalized the Extension Load Credits (ELC). Faculty members doing extension work now earn ELC, similar to research load credit.

The Administration also built bridges with the alumni, particularly with the nowheretogobutUP Foundation, Inc. which was a very good lesson and testament that different UP fraternities and colleges could work together, no transactional politics, simply working together for the common good.

UPD international exchange students



OFFICE OF INTERNATIONAL LINKAGES DILIMAN-OVCAA

Husay, Dangkal, Malasakit at Adhikain para sa UPD

All the accomplishments of the UP Diliman (UPD) Administration will be in vain if the community does not experience nurturance and compassion.

The Administration streamlined processes, expanded services and encouraged innovations to adequately provide the needs of its constituents.

Having the students as its primary constituent, UPD continued improving the Computerized Registration System, reduced the time needed to claim transcripts and documents, fund source scholarship and grants, and renovate several dormitories to make it more conducive not just for learning but for the students' overall well-being.

The University Student Council and Diliman Learning Resource Center established Kapihan sa Diliman in 2017, a 24/7 study space with various free services such as coffee, tutorials, wi-fi and snack.

In 2014, the UP Code of Student Conduct of UP Diliman was approved by the Board of Regents. The revised code is more reformative than punitive and offered alternative modes of dispute resolution and corrective measures. The Student Disciplinary Council was renamed to Office for Student Ethics in 2019 to resolve disciplinary cases and to promote student ethical behavior on campus.

As mental health concern increased, UPD, through the Department of Psychology, formed PsycServ in 2018 to nurture resilience and growth among students, faculty and staff while addressing their risks and vulnerabilities. The Office of Counseling and Guidance provided services to students essential to this cause, helping more than 5,000

students as of June 2017. Dormitory managers and staff proved vital in monitoring resident students with mental breakdown tendencies.

Financial support for the varsity teams increased from Php 11.5 million in 2015 to Php 29.6 million in 2019.

Incoming faculty members' appointment processing time was reduced, tax burdens were eased and comprehensive orientations were conducted.

As a research university, UPD provided bridge funding to help researchers continue while waiting for the remittances of their externally-funded research projects.

Recognizing the years of service of all employees, the list of names in the Gawad Retirado became more inclusive in 2017. UPD personnel who passed away before retirement, those who did not reach the minimum 10 years of service upon retirement and those who have pending clearance requirements were included in the recognition program. UPD also increased the cash award for length of service recognition.

The Institute for Small-Scale Industries conducted seminars for retirees so they can start their own business and be financially stable.

Physical protective gears, meal allowances and mobile phone load

The screenshot shows the crs.upd website interface. At the top left is the UP Diliman logo and the text 'crs.upd'. Below this are two tabs: 'Announcements' (selected) and 'Events'. The main content area displays three announcements:

- ADVISORY: CRS DOWNTIME DUE TO A SCHEDULED MAINTENANCE**
Posted on: February 05, 2020 03:01 pm
Please be advised that CRS will be conducting a preventive maintenance next weekend 15 and 16 February 2020. During this period, CRS will be inaccessible.
Thank you for your understanding.
- DROPPING SCHEDULE**
Posted on: January 22, 2020 05:01 pm
REGULAR CALENDAR : The deadline for dropping subjects for the Second Semester of AY 2019-2020 is on 13 April 2020 (Monday).
This includes getting your instructor's consent, having your adviser "note" approve the application, and paying the fees indicated in the dropping form.
Note that for Non-degree students, your dropping application must undergo advising in your home unit/college since faculty accounts will not be able to "note" your application in the advising step.
- ADVISORY: UNAVAILABILITY OF RFID**
Posted on: February 07, 2020 05:00 pm
Students who had their RFID taken with a claim date of 04 February 2020, please be informed that your RFIDs are NOT yet available for pickup. We'll post an updated announcement once your RFIDs arrive.
Thank you for your patience.

Below these is another announcement:

- ADVISORY: WORK SUSPENSION IN THE OFFICE OF THE UNIVERSITY REGISTRAR (OUR)**
Posted on: February 07, 2020 01:00 pm
The OUR will be closed on 24 February 2020 (Monday), for a Staff Workshop. Work will resume on 26 February 2020 (Wednesday).
For your information and guidance.

On the right side, there is a 'LOGIN FORM' with fields for Username and Password, and a 'Login' button. Below the login form are sections for 'Sign-in problems?', 'Forgot your password?', and 'Inquiries?'. At the bottom of the page is a navigation bar with 'Quick Links' and various menu items: Regular Classes, Course Catalog, Curriculum Checklist, Regular Calendar, CRS FAQ, The CRS Team, Privacy Notice, and More.

UPD CRS portal



Kapihan sa DLRC

subsidy were accorded to concerned personnel to assist them in the conduct of their duty.

In 2019, the Self-Built Unit Regulatory Committee was created to assist UPD in formulating policies on self-built units and informal structures. The Office of Community Relations assisted in the relocation of informal settlers affected by UP projects.

The Office of Extension Coordination conducted training programs for high school teachers in 2015, 2017 and 2019 while the Technology Transfer and Business Development Office held seminars for UPD's new technologies such as CLINN-GEM (environment-friendly mining), VISSER (science experiment kit for secondary school students) and LEAP (a stand-alone, computer-based English language training program).

Canteen operators, food concessionaries and stall holders affected by fires at CASAA (2015) and Shopping Center (2018) were relocated to other areas within

the campus to continue with their business operations.

With nurturance and compassion, UP's virtues of honor and excellence gained deeper meaning and became more holistic.



Honoring Rogie Maglinas



UP Shopping Center tenants resume operations at the tennis court.