

Arnaldo Custodio Nomination for UPCM Dean

Programs for the UP College of Music

A stable and consistent commitment to the following:

Administrative:

1. Revisit the vision/mission of the university as an institution for research and higher learning. Re-align management values and style.
2. Ensure continuity of newly installed and newly rehabilitated programs of the previous administration
3. Understand guidelines and policies in the implementation of academic and administrative programs of the university to ensure maximum benefit to the college
4. Inculcate and cultivate friendly cooperation between departments
5. Develop a unified working attitude that will encourage to move the whole college unanimously to a single purpose
6. Uphold the integrity of the curriculum in each department

Students:

1. Evaluate the procedure for admission of students to ensure proper selection
2. Inculcate an attitude of accountability among students as members of a select community of scholars
3. Inculcate discipline. Provide utmost guidance in ensuring students graduate on time. Ensure high percentage of graduation against admission rate. Help keep students on track.
4. Instill personal discipline that go beyond self-interests of students, towards higher goals beneficial to his community and country, in general.

Faculty:

1. Encourage performance to the best of their academic ability with integrity and honesty.
2. Encourage faithfulness to professional time in college.
3. Act as role models for students in both creative and character formation areas.
4. Encourage and support higher educational training. Review and implement university requirements.

Academic:

1. Ensure a high academic standard in performance, composition and research.
2. Identify and facilitate AY goals of academic personnel, i.e., research publications, conferences, festivals.
3. Subscribe to local and international research arenas. Spearhead and/or participate in national and international research agendas.
4. Invite cultural linkages in the following order:
 - a. Local universities and governments
 - b. Linkages with ASEAN
 - c. Linkages with both European and North American academes.
5. Link and cooperate with the other departments of the university, i.e., inter-disciplinary research.

Library:

1. Update library systems and books continually for the interests of faculty and students.

Facilities:

1. Schedule annual general refurbishing of buildings and offices.
2. Ensure maintenance of laboratory rooms and instruments.
3. Ensure maintenance of concert halls and facilities.
4. Ensure maintenance of the college instrument collection.
5. Ensure maintenance of services for the welfare of the college:
 - a. food provisions- price and integrity of food in the canteen
 - b. rest and care provisions- maintenance of toilets, water facility, lounges
 - c. security- guards, security cameras
 - d. systematic use of facilities- scheduling, internal and external use of auditoriums and rooms, priority to college

Non-academic personnel:

- a. Review and implementation of professional clock time
- b. Re-evaluation of job descriptions
- c. Enrichment and skills training.

IT Infrastructure:

- a. Develop a database specific for the college to ensure availability of local data and quick monitoring of info, i.e., figures, statistics, etc.

UPCM as a leading institution for music:

- a. Support and spearhead community trainings- free educational missions
- b. Link projects with other state universities and government schools